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<http://mitchmatthews.com/tie-it-strategy/#>

## Sample “Tie It” questions for Leaders and Managers:

**Q: Where would you love to be in 3 years (personally/professionally)?**

**Follow up Q:** How could someone use your current position to get prepared for something like that?

**Q: What's something you'd love to be doing in 1 year (personally/professionally)?**

**Follow up Q:** What is something you could be doing in the short run to make that a reality?

### Additional sample questions:

**Q: What are some things you'd like to experience/achieve this year?**

**Q: What are some things you'd like to learn this year?**

**Q: What are a few things you like about your job?**

**Q: If you could change something about your job, what might it be?**

# Sample “Tie It” questions for Individuals:

**Q: Where would I love to be in 3 years (personally/professionally)?**

**Follow up Q:** How could I use my current position/role/science experiences to get prepared for that?

**Q: What's something I would love to be doing in 1 year (personally/professionally)?**

**Follow up Q:** What is something I could be doing (big or small) in the short run to make that a reality?

## Additional sample questions:

**Q: What are some things I'd like to experience/achieve this year?**

**Q: What are some things I'd like to learn this year?**

## NOTES:

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Mitch Matthews is the weird guy behind the “DREAM. THINK. DO.” podcast. He’s also a leading authority on promoting innovative thinking, full engagement and effective mentoring. He has worked with leaders and teams from organizations like NASA, Disney, Pioneer, Abbott Labs, Booking.com and the Principal Financial Group.

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